

Call for Application

13 October 2016

A2D Project – Research Group for Alternatives to Development, Inc. (A2D Project) is seeking applicants for the position **Community Organizer** for the year 2 implementation of its project “**Post-Haiyan: Enhancing Resilience through Disability Inclusive Community-based Disaster Risk Management in Tabogon, Cebu, Philippines**”.

A2D Project is an independent, non-profit organization dedicated to finding innovative alternatives to address poverty, exclusion and inequality in the Philippines, especially in the Visayas and Mindanao. Its mission is to improve lives through the advancement of evidence-based development practice and civic-driven initiatives. A2D Project’s focus areas include: 1) disaster risk reduction and climate change adaptation; 2) protection and humanitarian aid; and 3) gender, environment and sustainable development.

As a development NGO, A2D Project is committed to providing equal opportunity to all qualified applicants, and, therefore, encourages diversity in the organization. We do not discriminate on the basis of age, gender, ethnicity, religion, political affiliation, and disability. Reasonable accommodations will be provided for applicants with disabilities who will self-disclose.

Project Background

In pursuit of its mission, A2D Project continues to take the lead in supporting initiatives that promote safer communities and sustainable development by implementing projects that reduce the impact of disasters on communities, including those at-risks groups. It is in this vein that A2D Project implemented a project funded by the Arbeiter-Samariter-Bund (ASB) in Typhoon Haiyan affected areas in Northern Cebu entitled “Post-Haiyan: Enhancing Resilience through Disability Inclusive Community-based Disaster Risk Management in Tabogon, Cebu, Philippines” last June 2015 until May 2016. This project will have a second phase with a project period starting June 2016 until November 2017.

The second phase of the project aims to sustain the gains of ENABLED I by strengthening purok organizations and build their capacities to undertake community-led inclusive development initiatives to continuously promote a disability inclusive community-based disaster risk management (DI-CBDRM) in the Municipality of Tabogon, Cebu using the *Purok System*, an internationally renowned participatory whole-of-community approach to DRR. The project seeks to deepen the participation of DPOs and other at-risk groups in governance, particularly in creating spaces for involvement in inclusive barangay development planning and budgeting, ensuring representation, monitoring and exacting accountability from barangays in terms of carrying out DiDRR measures, and operationalizing the purok

system as an integral part of the barangay DRRM structure. Thirdly, as part of the whole-of-community approach, the second phase shall engage schools as important institutions in the community that have a large role to play in reducing disaster risks. Inclusive safety audits, community drills, and evacuation protocols shall be enhanced with the participation of schools, teachers, and children in the partner communities.

The key result areas and outputs of the second phase of the project are:

1. Strengthened existing purok organizations in partner communities to further promote inclusive development;
2. Deepened participation of DPOs and at-risk groups in Local Government processes and structures;
3. Increased capacities of communities, including those most at-risk, to address current and future risks of disasters through enhancing local disaster preparedness and prevention efforts;
4. Strengthened existing DiDRR network and enhanced capacities of members for DiDRR promotion and mainstreaming in Cebu and the Central Visayan region; and,
5. Monitored, documented and shared lessons learned to DiDRR stakeholders in the Philippines and the region in general.

The project will cover 2 barangays as pilot/model sites in the Municipality of Tabogon, Northern Cebu.

Description of the Position

The **Community Organizer** is a contractual, project-based position. He/she will report to the Project Coordinator and Executive Director of A2D Project. The overall responsibility of the Community Organizer is to perform community organizing tasks, implement Di-CDRM in partner barangays, local government units, selected partner schools as well as to mobilize community members in partner communities, including DPO members, to actively participate in all project-related activities. The Community Organizer will also be responsible to conduct trainings in the community (barangay and schools) and networking with the local government units and partners. The Community Organizer will work as a member of the project team consisting of Project Coordinator, Training Officer, Finance Officer, Administrative Officer and Executive Director.

Desired Qualifications

- BA/BS degree either in disaster management, development, social work or related fields.
- At least 2 years of experience in actual community organizing and development.
- Proven experience in dealing with local governments and development organizations;
- Adequate experience on DRR or related fields such as disaster emergency response and relief;
- Adequate experience and knowledge on the legal frameworks of persons with disabilities and RA 7277;
- Substantial knowledge on RA 10121 and DRR processes;
- Familiarity with community-based DRM is preferred but not required;

- Enthusiastic, self-motivated, and team player;
- Ability to work independently or with less supervision;
- Works well under pressure and takes deadlines seriously;
- Strong communication skills in English and Cebuano;
- Proven ability to work effectively and creatively with diverse groups of people;
- Willingness to work a flexible schedule including evenings and weekends;
- Willing to be based or assigned in Northern Cebu;
- Computer proficient in Microsoft Word, Excel and PowerPoint, emails and a willingness to develop additional skills as needed.

Qualified and interested applicants, please send your application with the subject line “Application for Community Organizer re: ENABLED II Project” to: a2dproject@gmail.com and cc velmontekat.a2dproject@gmail.com on or before **November 10, 2016**. Application must contain the following:

- CV with cover letter;
- Copies of diplomas, certificates and relevant documents; and
- Two (2) names of references, their addresses and contact numbers.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR AN INTERVIEW.